Practical Leadership

Course Specifications

Course number: 088615
Course length: 1.0 day(s)

Course Description

Up to this point in your career, you have been a successful employee or individual contributor, or have recently been promoted to manager. You have developed skills to be successful in your field. In this course, you will learn the practical skills you need to be an effective leader in your organization.

Course Objective: You will learn practical leadership skills.

Target Student: New managers and individual contributors seeking to develop or enhance leadership abilities with practical skills.

Course Objectives

Upon successful completion of this course, students will be able to:

- Describe the transition from your role of individual contributor to that of a leader.
- Develop an effective team.
- Identify techniques for leading diverse groups to achieve business results.
- Identify skills required to focus and lead your team to achieve business results.

Course Content

Lesson 1: Transitioning from Individual Contributor to Leader

Topic 1A: Define Leadership
Topic 1B: Identify Your Leadership Style
Topic 1C: Redefine Your Role

Lesson 2: Developing an Effective Team

Topic 2A: Develop an Effective Team
Topic 2B: Coach for Performance
Topic 2C: Influence for Results

Topic 2D: Empower Your Team Members

Topic 2E: Lead Your Team Through Organizational Change

Lesson 3: Leading Different Types of Teams

Topic 3A: Work with Different Types of Teams

Topic 3B: Overcome Communication Barriers

Topic 3C: Overcome Issues Among Team Members

Lesson 4: Aligning Your Strategy for Business Results

Topic 4A: Identify Core Values

Topic 4B: Write a Vision Statement

Topic 4C: Establish a Mission

Topic 4D: Develop Goals